



The Commonwealth of Massachusetts

Department of State Police



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NOTICE OF PUBLIC HEARING

Under the provisions of M.G.L. c. 30A, the Massachusetts Department of State Police will conduct a public hearing for the purpose of gathering comments, ideas, and information concerning the following regulations:

515 CMR 9.00: Promotional Process for Rank of Major

515 CMR 11.00: Promotional Process for Ranks of Lieutenant and Sergeant

Summary of Proposed Regulations: Adoption of 515 CMR 9.00 will provide a general framework for the promotional process for the rank of major for uniformed members of the Department. Adoption of 515 CMR 11.00 will provide a framework for the promotional process for the ranks of lieutenant and sergeant for Department uniformed members, including information regarding notification requirements, administration, and scoring for a promotional examination, as well as information regarding selection of members.

The Department is holding this public hearing remotely via Zoom. You may join via computer or telephone as described below.

Individuals who provide notice of their intent to testify will be afforded an earlier opportunity to speak. Speakers are strongly encouraged to provide notice of their intent to testify by emailing or writing to the address below.

Email: Doug.Levine@pol.state.ma.us

U.S. Mail: Doug Levine
Office of the Chief Legal Counsel
Department of State Police
470 Worcester Road
Framingham, MA 01702

Written comments will be accepted beginning on July 31, 2025 until 5:00pm on August 21, 2025. All comments received may be released in response to a public records request.

Copies of the proposed regulations may be obtained by contacting the above address or email address or by visiting: <https://www.mass.gov/event/515-cmr-promotional-processes-public-hearing-08-21-2025>

Scheduled Hearing Date: August 21, 2025 at 10:00 AM

Via Computer:

Please go to the following URL to join the Zoom webinar: <https://tinyurl.com/MSPRegulationsPublicHearing>
Meeting ID: 863 3760 4500 Passcode: 934486

Via Telephone: (646) 931-3860

Small Business Impact Statement

(As required by M.G.L. c. 30A §§ 2, 3 & 5)

CMR No.: 515 CMR 9.00

Estimate of the Number of Small Businesses Impacted by the Regulation: None

Select Yes or No and Briefly Explain

Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? The new regulation will only impact uniformed members of the Massachusetts State Police and the agency's operations.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? (Performance standards express requirements in terms of outcomes, giving the regulated party flexibility to achieve regulatory objectives and design/operational standards specify exactly what actions regulated parties must take.) See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities? See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to provide educational services to keep up to date with regulatory requirements? See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts? See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts? See response to first question above.

Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation provide for less stringent compliance or reporting requirements for small businesses? See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses? See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Did the agency consolidate or simplify compliance or reporting requirements for small businesses? See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective? See response to first question above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses? See response to first question above.

Small Business Impact Statement

(As required by M.G.L. c. 30A §§ 2, 3 & 5)

CMR No.: 515 CMR 11.00

Estimate of the Number of Small Businesses Impacted by the Regulation: None

Select Yes or No and Briefly Explain

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