



MAURA HEALEY
GOVERNOR

KIM DRISCOLL
LIEUTENANT GOVERNOR

ASHLEY STOLBA
INTERIM SECRETARY, EXECUTIVE
OFFICE OF ECONOMIC
DEVELOPMENT

Commonwealth of Massachusetts
Division of Occupational Licensure
Board of Registration of Cosmetology and Barbering
One Federal Street, Suite 600
Boston, Massachusetts 02110-2012

LAYLA R. D'EMILIA
UNDERSECRETARY, CONSUMER
AFFAIRS AND BUSINESS
REGULATION

SARAH R. WILKINSON
COMMISSIONER, DIVISION OF
OCCUPATIONAL LICENSURE

NOTICE OF HEARING

Pursuant to M.G.L. c. 112, §§ 87T through 87KK and c. 30A, § 2, the Board of Registration of Cosmetology and Barbering ("Board") will hold a virtual public hearing relative to its regulations (240 CMR 2.00-11.00). Specifically, the proposed changes remove unnecessary requirements and assist in business operations. This includes clarifying definitions, updating premises requirements, and reducing minimum school sizes. A small business impact statement has been filed with the Secretary of State's Office. The Board will hold the public hearing as follows (pre-registration is not required):

Friday, August 8, 2025 at 9:30 a.m.:

<https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting>
Meeting ID: 214 791 468 954 4
Passcode: gJ3eG9xy

+1 857-327-9245, 488716581# United States, Boston
Phone conference ID: 488 716 581#

Interested Parties will be given an opportunity to present testimony orally at this hearing. The Board will also accept written comments regarding the regulations received prior to the hearing via email at cosmetologyandbarberingboard@mass.gov or by mail at this address:

Board of Registration of Cosmetology and Barbering
Division of Occupational Licensure
One Federal Street, Suite 600
Boston, MA 02110

Written comments must be received by 4:00 p.m. on **Tuesday, August 5, 2025**. A copy of the proposed regulations may be obtained at the Board's web site located at: <https://www.mass.gov/orgs/board-of-registration-of-cosmetology-and-barbering> or by contacting the Board office directly at the above address or by phone: (617)-701-8792. Once all testimony is received, the Board intends to conclude the hearing and immediately convene a regular board meeting to finalize the regulations, and the public is welcome to attend that regular board meeting.



Small Business Impact Statement <i>(As required by M.G.L. c. 30A §§ 2, 3 & 5)</i>		
CMR No: 240 CMR 2: Licensure of cosmetologists, manicurists, aestheticians, demonstrators and instructors		
Estimate of the Number of Small Businesses Impacted by the Regulation: approximately 15,000		
Select Yes or No and Briefly Explain		
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? This regulation does not create an additional reporting requirement.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? This regulation does not mandate additional recordkeeping.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? This regulation is not being amended to create additional administrative oversight.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? This regulation does not create regulatory burdens requiring the hiring of additional employees.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)? This regulation does not create regulatory burdens requiring the hiring of professionals.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? This regulation does not mandate purchasing a product or making other investments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; operational standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? No other regulations are known to duplicate or conflict with this section.
Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities? Licensees of the Board of Registration of Cosmetology and Barbering are currently subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained.

Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Does the regulation require small businesses to provide educational services to keep up to date with regulatory requirements?</p> <p>This regulation does not mandate educational services.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts?</p> <p>This regulation is not anticipated to deter the formation of any businesses.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts?</p> <p>This regulation could encourage the formation of small businesses as updates to these regulations create more flexibility regarding shop and school premises than exist in current regulations.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Does the regulation provide for less stringent compliance or reporting requirements for small businesses?</p> <p>Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; lesser safety standards for small businesses would not be appropriate in this context.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses?</p> <p>This regulation does not include, alter, or amend any schedules or deadlines for compliance or reporting for small businesses.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Did the agency consolidate or simplify compliance or reporting requirements for small businesses?</p> <p>Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; reduced safety standards for small businesses would not be appropriate in this context.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective?</p> <p>The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; design standards are more appropriate than performance standards in this safety context.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Are there alternative regulatory methods that would minimize the adverse impact on small businesses?</p> <p>The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments there are no alternative regulatory methods available in order to achieve that objective.</p>

Small Business Impact Statement <i>(As required by M.G.L. c. 30A §§ 2, 3 & 5)</i>		
CMR No: 240 CMR 3: Cosmetology salons		
Estimate of the Number of Small Businesses Impacted by the Regulation: approximately 9,000		
Select Yes or No and Briefly Explain		
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? This regulation does not create an additional reporting requirement.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? This regulation does not mandate additional recordkeeping.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? This regulation is not being amended to create additional administrative oversight.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? This regulation does not create regulatory burdens requiring the hiring of additional employees.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)? This regulation does not create regulatory burdens requiring the hiring of professionals.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? This regulation does not mandate purchasing a product or making other investments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; operational standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? No other regulations are known to duplicate or conflict with this section.
Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities? Licensees of the Board of Registration of Cosmetology and Barbering are currently subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained.
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to provide educational services to keep up to date

<input type="checkbox"/>	<input checked="" type="checkbox"/>	with regulatory requirements? This regulation does not mandate educational services.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts? This regulation is not anticipated to deter the formation of any businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts? This regulation could encourage the formation of small businesses as updates to these regulations create more flexibility regarding shop and school premises than exist in current regulations.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation provide for less stringent compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; lesser safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses? This regulation does not include, alter, or amend any schedules or deadlines for compliance or reporting for small businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Did the agency consolidate or simplify compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; reduced safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; design standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments there are no alternative regulatory methods available in order to achieve that objective.

Small Business Impact Statement <i>(As required by M.G.L. c. 30A §§ 2, 3 & 5)</i>		
CMR No: 240 CMR 4: Operation of cosmetology schools and post-secondary institutions		
Estimate of the Number of Small Businesses Impacted by the Regulation: approximately 65		
Select Yes or No and Briefly Explain		
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? This regulation does not create an additional reporting requirement.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? This regulation does not mandate additional recordkeeping.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? This regulation is not being amended to create additional administrative oversight.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? This regulation does not create regulatory burdens requiring the hiring of additional employees.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)? This regulation does not create regulatory burdens requiring the hiring of professionals.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? This regulation does not mandate purchasing a product or making other investments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; operational standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? No other regulations are known to duplicate or conflict with this section.
Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities? Licensees of the Board of Registration of Cosmetology and Barbering are currently subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained.
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to provide educational services to keep up to date

<input type="checkbox"/>	<input checked="" type="checkbox"/>	with regulatory requirements? This regulation does not mandate educational services.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts? This regulation is not anticipated to deter the formation of any businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts? This regulation could encourage the formation of small businesses as updates to these regulations create more flexibility regarding shop and school premises than exist in current regulations.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation provide for less stringent compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; lesser safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses? This regulation does not include, alter, or amend any schedules or deadlines for compliance or reporting for small businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Did the agency consolidate or simplify compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; reduced safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; design standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments there are no alternative regulatory methods available in order to achieve that objective.

Small Business Impact Statement <i>(As required by M.G.L. c. 30A §§ 2, 3 & 5)</i>		
CMR No: 240 CMR 5: Operation of aesthetic schools and post-secondary institutions		
Estimate of the Number of Small Businesses Impacted by the Regulation: approximately 20		
Select Yes or No and Briefly Explain		
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? This regulation does not create an additional reporting requirement.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? This regulation does not mandate additional recordkeeping.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? This regulation is not being amended to create additional administrative oversight.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? This regulation does not create regulatory burdens requiring the hiring of additional employees.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)? This regulation does not create regulatory burdens requiring the hiring of professionals.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? This regulation does not mandate purchasing a product or making other investments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; operational standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? No other regulations are known to duplicate or conflict with this section.
Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities? Licensees of the Board of Registration of Cosmetology and Barbering are currently subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained.
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to provide educational services to keep up to date

<input type="checkbox"/>	<input checked="" type="checkbox"/>	with regulatory requirements? This regulation does not mandate educational services.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts? This regulation is not anticipated to deter the formation of any businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts? This regulation could encourage the formation of small businesses as updates to these regulations create more flexibility regarding shop and school premises than exist in current regulations.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation provide for less stringent compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; lesser safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses? This regulation does not include, alter, or amend any schedules or deadlines for compliance or reporting for small businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Did the agency consolidate or simplify compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; reduced safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; design standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments there are no alternative regulatory methods available in order to achieve that objective.

Small Business Impact Statement <i>(As required by M.G.L. c. 30A §§ 2, 3 & 5)</i>		
CMR No: 240 CMR 6: Advanced seminars		
Estimate of the Number of Small Businesses Impacted by the Regulation: approximately 10		
Select Yes or No and Briefly Explain		
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? This regulation does not create an additional reporting requirement.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? This regulation does not mandate additional recordkeeping.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? This regulation is not being amended to create additional administrative oversight.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? This regulation does not create regulatory burdens requiring the hiring of additional employees.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)? This regulation does not create regulatory burdens requiring the hiring of professionals.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? This regulation does not mandate purchasing a product or making other investments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; operational standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? No other regulations are known to duplicate or conflict with this section.
Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities? Licensees of the Board of Registration of Cosmetology and Barbering are currently subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained.
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to provide educational services to keep up to date

<input type="checkbox"/>	<input checked="" type="checkbox"/>	with regulatory requirements? This regulation does not mandate educational services.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts? This regulation is not anticipated to deter the formation of any businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts? This regulation could encourage the formation of small businesses as updates to these regulations create more flexibility regarding shop and school premises than exist in current regulations.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation provide for less stringent compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; lesser safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses? This regulation does not include, alter, or amend any schedules or deadlines for compliance or reporting for small businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Did the agency consolidate or simplify compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; reduced safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; design standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments there are no alternative regulatory methods available in order to achieve that objective.

Small Business Impact Statement <i>(As required by M.G.L. c. 30A §§ 2, 3 & 5)</i>		
CMR No: 240 CMR 7: Operation of manicuring schools		
Estimate of the Number of Small Businesses Impacted by the Regulation: approximately 10		
Select Yes or No and Briefly Explain		
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? This regulation does not create an additional reporting requirement.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? This regulation does not mandate additional recordkeeping.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? This regulation is not being amended to create additional administrative oversight.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? This regulation does not create regulatory burdens requiring the hiring of additional employees.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)? This regulation does not create regulatory burdens requiring the hiring of professionals.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? This regulation does not mandate purchasing a product or making other investments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; operational standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? No other regulations are known to duplicate or conflict with this section.
Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities? Licensees of the Board of Registration of Cosmetology and Barbering are currently subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained.
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to provide educational services to keep up to date

<input type="checkbox"/>	<input checked="" type="checkbox"/>	with regulatory requirements? This regulation does not mandate educational services.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts? This regulation is not anticipated to deter the formation of any businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts? This regulation could encourage the formation of small businesses as updates to these regulations create more flexibility regarding shop and school premises than exist in current regulations.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation provide for less stringent compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; lesser safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses? This regulation does not include, alter, or amend any schedules or deadlines for compliance or reporting for small businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Did the agency consolidate or simplify compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; reduced safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; design standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments there are no alternative regulatory methods available in order to achieve that objective.

Small Business Impact Statement <i>(As required by M.G.L. c. 30A §§ 2, 3 & 5)</i>		
CMR No: 240 CMR 8: Barber Regulations		
Estimate of the Number of Small Businesses Impacted by the Regulation: approximately 1,700		
Select Yes or No and Briefly Explain		
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? This regulation does not create an additional reporting requirement.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? This regulation does not mandate additional recordkeeping.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? This regulation is not being amended to create additional administrative oversight.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? This regulation does not create regulatory burdens requiring the hiring of additional employees.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)? This regulation does not create regulatory burdens requiring the hiring of professionals.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? This regulation does not mandate purchasing a product or making other investments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; operational standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? No other regulations are known to duplicate or conflict with this section.
Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities? Licensees of the Board of Registration of Cosmetology and Barbering are currently subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained.
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to provide educational services to keep up to date

<input type="checkbox"/>	<input checked="" type="checkbox"/>	with regulatory requirements? This regulation does not mandate educational services.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts? This regulation is not anticipated to deter the formation of any businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts? This regulation could encourage the formation of small businesses as updates to these regulations create more flexibility regarding shop and school premises than exist in current regulations.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation provide for less stringent compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; lesser safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses? This regulation does not include, alter, or amend any schedules or deadlines for compliance or reporting for small businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Did the agency consolidate or simplify compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; reduced safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; design standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments there are no alternative regulatory methods available in order to achieve that objective.

Small Business Impact Statement <i>(As required by M.G.L. c. 30A §§ 2, 3 & 5)</i>		
CMR No: 240 CMR 9: Administrative practices for electrolysis		
Estimate of the Number of Small Businesses Impacted by the Regulation: approximately 98		
Select Yes or No and Briefly Explain		
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? This regulation does not create an additional reporting requirement.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? This regulation does not mandate additional recordkeeping.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? This regulation is not being amended to create additional administrative oversight.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? This regulation does not create regulatory burdens requiring the hiring of additional employees.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)? This regulation does not create regulatory burdens requiring the hiring of professionals.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? This regulation does not mandate purchasing a product or making other investments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; operational standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? No other regulations are known to duplicate or conflict with this section.
Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities? Licensees of the Board of Registration of Cosmetology and Barbering are currently subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained.
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to provide educational services to keep up to date

<input type="checkbox"/>	<input checked="" type="checkbox"/>	with regulatory requirements? This regulation does not mandate educational services.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts? This regulation is not anticipated to deter the formation of any businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts? This regulation could encourage the formation of small businesses as updates to these regulations create more flexibility regarding shop and school premises than exist in current regulations.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation provide for less stringent compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; lesser safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses? This regulation does not include, alter, or amend any schedules or deadlines for compliance or reporting for small businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Did the agency consolidate or simplify compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; reduced safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; design standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments there are no alternative regulatory methods available in order to achieve that objective.

Small Business Impact Statement <i>(As required by M.G.L. c. 30A §§ 2, 3 & 5)</i>		
CMR No: 240 CMR 10: Licensure of electrolysis schools		
Estimate of the Number of Small Businesses Impacted by the Regulation: approximately 2		
Select Yes or No and Briefly Explain		
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? This regulation does not create an additional reporting requirement.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? This regulation does not mandate additional recordkeeping.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? This regulation is not being amended to create additional administrative oversight.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? This regulation does not create regulatory burdens requiring the hiring of additional employees.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)? This regulation does not create regulatory burdens requiring the hiring of professionals.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? This regulation does not mandate purchasing a product or making other investments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; operational standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? No other regulations are known to duplicate or conflict with this section.
Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities? Licensees of the Board of Registration of Cosmetology and Barbering are currently subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained.
Yes <input type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to provide educational services to keep up to date

<input type="checkbox"/>	<input checked="" type="checkbox"/>	with regulatory requirements? This regulation does not mandate educational services.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts? This regulation is not anticipated to deter the formation of any businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts? This regulation could encourage the formation of small businesses as updates to these regulations create more flexibility regarding shop and school premises than exist in current regulations.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation provide for less stringent compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; lesser safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses? This regulation does not include, alter, or amend any schedules or deadlines for compliance or reporting for small businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Did the agency consolidate or simplify compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; reduced safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; design standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments there are no alternative regulatory methods available in order to achieve that objective.

Small Business Impact Statement

(As required by M.G.L. c. 30A §§ 2, 3 & 5)

CMR No.: 240 CMR 11.00: Continuing Education for Electrolysis

Estimate of the Number of Small Businesses Impacted by the Regulation: 0

Select Yes or No and Briefly Explain

Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? This regulation does not create an additional reporting requirement.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? This regulation does not mandate additional recordkeeping.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? This regulation is not being amended to create additional administrative oversight.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? This regulation does not create regulatory burdens requiring the hiring of additional employees.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)? This regulation does not create regulatory burdens requiring the hiring of professionals.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? This regulation does not mandate purchasing a product or making other investments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; operational standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? No other regulations are known to duplicate or conflict with this section.
Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities? Licensees of the Board of Registration of Cosmetology and Barbering are currently subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained.
Yes	No	Does the regulation require small businesses to provide educational services to keep up to date

<input type="checkbox"/>	<input checked="" type="checkbox"/>	with regulatory requirements? This regulation does not mandate educational services.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts? This regulation is not anticipated to deter the formation of any businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts? This regulation could encourage the formation of small businesses as updates to these regulations create more flexibility regarding shop and school premises than exist in current regulations.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation provide for less stringent compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; lesser safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses? This regulation does not include, alter, or amend any schedules or deadlines for compliance or reporting for small businesses.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Did the agency consolidate or simplify compliance or reporting requirements for small businesses? Licensees of the Board of Registration of Cosmetology and Barbering are subject to inspections and regulatory enforcement activities in order to ensure that safety standards are maintained; reduced safety standards for small businesses would not be appropriate in this context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments; design standards are more appropriate than performance standards in this safety context.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses? The board is tasked with imposing licensure requirements for cosmetology and barbering professionals and establishments there are no alternative regulatory methods available in order to achieve that objective.