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NOTICE OF HEARING

Pursuant to M.G.L. c. 112, §81E and c. 30A, §2, the Board of Registration of Professional Engineers and Land Surveyors will hold a public hearing relative to proposed promulgation of amendments to the Board's regulations located at 250 CMR 2.00, 3.00, 5.00 and 7.00, which govern the administrative and licensing provisions relative to professional engineers and land surveyors. The proposed revisions are part of a recent initiative by the Governor to streamline business operations while upholding necessary consumer protections. In particular, these amendments are designed to facilitate licensure, removing outdated language, and otherwise facilitate business with minimal regulatory barriers. A small business impact statement has been filed with the Secretary of Commonwealth's Office.

The Board will hold this public hearing remotely on:

Monday, January 5, 2026 at 9:00 a.m., by videoconference:

<https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting>

Meeting ID: 240 435 559 416 20

Passcode: 8UW3bJ3p

Or call in to:

(857) 327-9245, Phone Conference ID: 911 344 84

Interested Parties will be given an opportunity to present testimony orally at this hearing. The Board will also accept written comments regarding these regulations sent via email at engineerboard@mass.gov or by mail at this address:

Board of Registration of Professional Engineers and Land Surveyors
Division of Occupational Licensure
One Federal Street, Suite 600
Boston, MA 02110

Written comments must be received by 5:00 p.m. on **Friday, January 2, 2026**. A copy of the proposed regulations may be obtained at the Board's web site located at: <http://www.mass.gov/dpl/boards/en/> or by contacting the Board office directly at the above address or by phone: (617) 701-8801.



Small Business Impact Statement

(As required by M.G.L. c. 30A §§ 2, 3 & 5)

CMR No: 250 CMR 2.00

Estimate of the Number of Small Businesses Impacted by the Regulation: Unknown, however approximately 16,000 individuals hold licenses in the fields governed by these regulations, the majority are believed to be small businesses.

- Will small businesses have to create, file, or issue additional reports?
No. This definitional section does not create a reporting requirement.
- Will small businesses have to implement additional recordkeeping procedures?
No. This definitional section does not mandate recordkeeping provisions.
- Will small businesses have to provide additional administrative oversight?
No. This section does not mandate administrative oversight.
- Will small businesses have to hire additional employees in order to comply with the proposed regulation?
No. This section does not create mandates requiring hiring of employees.
- Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)?
No. This section does not require hiring of professionals.
- Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation?
No. This regulation section does not mandate the purchasing of a product or making other capital investments.
- Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective?
(Performance standards express requirements in terms of outcomes, giving the regulated party flexibility to achieve regulatory objectives and design/operational standards specify exactly what actions regulated parties must take.)
No. This definitional section does not mandate performance standards or design standards.
- Do any other regulations duplicate or conflict with the proposed regulation?
No. There are no known conflicts or duplications with this section.
- Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities?
No. This section does not mandate audits, inspections or other regulatory enforcement activities
- Does the regulation require small businesses to provide educational services to keep up to date with regulatory requirements?
No. This section does not mandate education.
- Is the regulation likely to *deter* the formation of small businesses in Massachusetts?
No. This definitional section does not impose or remove any business mandates.
- Is the regulation likely to *encourage* the formation of small businesses in Massachusetts?
No. This definitional section does not impose or remove any business mandates.
- Does the regulation provide for less stringent compliance or reporting requirements for small businesses?
No. This definitional section does not impose compliance or reporting requirements.
- Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses?
No. This definitional section does not impose schedules or deadlines for compliance or reporting requirements.
- Did the agency consolidate or simplify compliance or reporting requirements for small businesses?
No. This definitional section does not impose compliance or reporting requirements.

- Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective?
No. This definitional section does not mandate performance standards or design standards.
- Are there alternative regulatory methods that would minimize the adverse impact on small businesses?
No. As a definitional section, the provisions in this section must apply equally to all licensees, it could not fairly use different definitions for the same terms based upon differing sectors of the industry.

Small Business Impact Statement

(As required by M.G.L. c. 30A §§ 2, 3 & 5)

CMR No: 250 CMR 3.00

Estimate of the Number of Small Businesses Impacted by the Regulation: Unknown, however approximately 16,000 individuals hold licenses in the fields governed by these regulations, the majority are believed to be small businesses.

- Will small businesses have to create, file, or issue additional reports?
No. This regulation does not create reporting requirements.
- Will small businesses have to implement additional recordkeeping procedures?
No. This regulation does not mandate recordkeeping provisions.
- Will small businesses have to provide additional administrative oversight?
No. This regulation does not require administrative oversight
- Will small businesses have to hire additional employees in order to comply with the proposed regulation?
No. This regulation does not impose requirements mandating hiring of employees.
- Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)?
No. This regulation does not require hiring of professionals.
- Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation?
No. This regulation section mandates that prospective licensees obtain education and experience which is necessary to ensure professional engineers and land surveyors are properly trained.
- Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective?
(Performance standards express requirements in terms of outcomes, giving the regulated party flexibility to achieve regulatory objectives and design/operational standards specify exactly what actions regulated parties must take.)
No. Prerequisites for licensure must be based on operational standards to ensure a minimum baseline is met to ensure licensees are adequately trained in these sensitive public safety professions.
- Do any other regulations duplicate or conflict with the proposed regulation?
No. There are no other regulations known to be duplicative with this section.
- Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities?
No. This section does not govern enforcement activities.
- Does the regulation require small businesses to provide educational services to keep up to date with regulatory requirements?

Yes. This section mandates education and work experience as a prerequisite to licensure, which is necessary to ensure professional engineers and land surveyors are properly trained.

- Is the regulation likely to *deter* the formation of small businesses in Massachusetts?
No. As education and work experience prerequisites to licensure are necessary to ensure professional engineers and land surveyors are qualified to perform their work, its mandate will not deter formation of businesses.
- Is the regulation likely to *encourage* the formation of small businesses in Massachusetts?
No. The requirement of education and experience prerequisites to licensure is unlikely by itself to create business.
- Does the regulation provide for less stringent compliance or reporting requirements for small businesses?
No. Education and work experience requirements for licensure are based upon minimum qualifications believed by the Board to be necessary to ensure professional engineers and land surveyors are properly trained, thus different compliance requirements for smaller businesses would not be possible.
- Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses?
No. Education and work experience requirements for licensure are based upon minimum qualifications believed by the Board to be necessary to ensure professional engineers and land surveyors are properly trained, thus different schedules or deadlines for compliance or reporting requirements would not be possible.
- Did the agency consolidate or simplify compliance or reporting requirements for small businesses?
No. This section mandates equal requirements for all prospective licensees, it could not fairly reduce those requirements for any one sector of the industry.
- Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective?
No. Prerequisites for licensure must be based on operational standards to ensure a minimum baseline is met to ensure licensees are adequately trained in these sensitive public safety professions.
- Are there alternative regulatory methods that would minimize the adverse impact on small businesses?
No. This section mandates equal requirements for all prospective licensees, it could not fairly reduce those requirements for any one sector of the industry.

Small Business Impact Statement

(As required by M.G.L. c. 30A §§ 2, 3 & 5)

CMR No: 250 CMR 5.00

Estimate of the Number of Small Businesses Impacted by the Regulation: Unknown, however approximately 16,000 individuals hold licenses in the fields governed by these regulations, the majority are believed to be small businesses.

- Will small businesses have to create, file, or issue additional reports?
Yes. This regulation mandates licensees disclose new adverse court/administrative agency decisions (primarily criminal records).
- Will small businesses have to implement additional recordkeeping procedures?
No. This regulation does not require recordkeeping
- Will small businesses have to provide additional administrative oversight?
No. This regulation is not creating new mandates requiring administrative oversight.

- Will small businesses have to hire additional employees in order to comply with the proposed regulation?
No. This regulation does not create regulatory burdens necessitating additional employees.
- Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)?
No. This regulation does not create regulatory burdens necessitating the hiring of professionals.
- Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation?
No. This regulation section does not mandate purchasing a product or making other investments.
- Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective?
(Performance standards express requirements in terms of outcomes, giving the regulated party flexibility to achieve regulatory objectives and design/operational standards specify exactly what actions regulated parties must take.)
No. In order to ensure professional engineers and land surveyors meet minimum standards of practice necessary for public safety, specific criteria must be adopted by these regulations.
- Do any other regulations duplicate or conflict with the proposed regulation?
No. No other regulations are known to duplicate/conflict with this section.
- Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities?
Yes. This section mandates all licensees to cooperate with Board investigations.
- Does the regulation require small businesses to provide educational services to keep up to date with regulatory requirements?
No. This section does not mandate education.
- Is the regulation likely to *deter* the formation of small businesses in Massachusetts?
No. This regulation adopts minimal standards of practice necessary for the safe practice of professional engineers and land surveyors, accordingly, it would not deter the formation of any businesses.
- Is the regulation likely to *encourage* the formation of small businesses in Massachusetts?
Yes. In mandating Massachusetts professional engineers and land surveyors meet minimal but necessary standards of practice, it is anticipated that Massachusetts would be deemed business friendly and would encourage the formation of new businesses.
- Does the regulation provide for less stringent compliance or reporting requirements for small businesses?
No. This section mandates equal requirements for all professional engineers and land surveyors, it could not fairly reduce those requirements for any one sector of the industry.
- Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses?
No. This section mandates equal requirements for all professional engineers and land surveyors, it could not fairly reduce those requirements for any one sector of the industry.
- Did the agency consolidate or simplify compliance or reporting requirements for small businesses?
No. This section mandates equal requirements for all professional engineers and land surveyors, it could not fairly reduce those requirements for any one sector of the industry.
- Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective?
No. In order to ensure professional engineers and land surveyors meet minimum standards of practice necessary for public safety, specific criteria must be adopted by these regulations.
- Are there alternative regulatory methods that would minimize the adverse impact on small businesses?
No. In mandating Massachusetts professional engineers and land surveyors meet minimal but necessary standards of practice, specific practice criteria must be adopted by these regulations. As a result, this regulation section could not use a different regulatory method for any one sector of the industry.

Small Business Impact Statement

(As required by M.G.L. c. 30A §§ 2, 3 & 5)

CMR No: 250 CMR 7.00

Estimate of the Number of Small Businesses Impacted by the Regulation: Unknown, however approximately 16,000 individuals hold licenses in the fields governed by these regulations, the majority are believed to be small businesses.

- Will small businesses have to create, file, or issue additional reports?
No. This regulation governs enforcement matters and does not create a reporting requirement.
- Will small businesses have to implement additional recordkeeping procedures?
No. This regulation governs enforcement matters and does not mandate recordkeeping.
- Will small businesses have to provide additional administrative oversight?
No. This regulation does not mandate administrative oversight.
- Will small businesses have to hire additional employees in order to comply with the proposed regulation?
No. This regulation does not create mandates requiring hiring of employees.
- Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)?
No. This regulation does not require hiring of professionals.
- Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation?
No. This regulation does not mandate the purchasing of a product or making other capital investments.
- Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective?
(Performance standards express requirements in terms of outcomes, giving the regulated party flexibility to achieve regulatory objectives and design/operational standards specify exactly what actions regulated parties must take.)
No. This regulation section governs enforcement and does not mandate performance standards or design standards.
- Do any other regulations duplicate or conflict with the proposed regulation?
No. There are no known conflicts or duplications with this regulation.
- Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities?
Yes. This regulation governs regulatory enforcement activities including investigations.
- Does the regulation require small businesses to provide educational services to keep up to date with regulatory requirements?
No. This regulation does not mandate education.
- Is the regulation likely to *deter* the formation of small businesses in Massachusetts?
No. This regulation governs enforcement matters and does not impose or remove any business mandates.
- Is the regulation likely to *encourage* the formation of small businesses in Massachusetts?
No. This regulation governs enforcement matters and does not impose or remove any business mandates.
- Does the regulation provide for less stringent compliance or reporting requirements for small businesses?
No. This regulation governs enforcement matters and does not impose compliance or reporting requirements.

- Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses?
No. This regulation governs enforcement matters and does not impose schedules or deadlines for compliance or reporting requirements.
- Did the agency consolidate or simplify compliance or reporting requirements for small businesses?
No. This regulation governs enforcement matters and does not impose compliance or reporting requirements.
- Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective?
No. This regulation governs enforcement matters and does not mandate performance standards or design standards.
- Are there alternative regulatory methods that would minimize the adverse impact on small businesses?
No. As a regulation governs enforcement matters, the provisions in this regulation must apply equally to all licensees, it could not fairly impose alternate rules for differing sectors of the industry.