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Department of State Police



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NOTICE OF PUBLIC HEARING

Under the provisions of M.G.L. c. 30A, the Massachusetts Department of State Police will conduct a public hearing for the purpose of gathering comments, ideas, and information concerning the following regulation:

515 CMR 10.00: Promotional Process for Rank of Captain

Summary of Proposed Regulation: Adoption of this regulation will provide a framework for the new promotional process for the rank of captain for uniformed members of the Department, including information regarding notification requirements, administration, and scoring for a promotional examination, as well as information regarding selection of members.

The Department is holding this public hearing remotely via Zoom. You may join via computer or telephone as described below.

Individuals who provide notice of their intent to testify will be afforded an earlier opportunity to speak. Speakers are strongly encouraged to provide notice of their intent to testify by emailing or writing to the address below.

Email: Doug.Levine@pol.state.ma.us

Postal Mail: Doug Levine
Office of the Chief Legal Counsel
Department of State Police
470 Worcester Road
Framingham, MA 01702

Written comments will be accepted beginning on November 22, 2024 until 5:00pm on December 13, 2024. All comments received may be released in response to a public records request.

A copy of the proposed regulation may be obtained by contacting the above address or email address or by visiting: <https://www.mass.gov/event/515-cmr-1000-promotional-process-for-rank-of-captain-public-hearing-12-13-2024>

Scheduled Hearing Date: December 13, 2024 at 10:00 AM

Via Computer:

Please go to the following URL to join the Zoom webinar: <https://tinyurl.com/StatePolicePublicHearing>
Webinar ID: 961 8209 0588 Passcode: 776293

Via Telephone: (646) 931-3860

Small Business Impact Statement

(As required by M.G.L. c. 30A §§ 2, 3 & 5)

CMR No.: 515 CMR 10.00

Estimate of the Number of Small Businesses Impacted by the Regulation: None

Select Yes or No and Briefly Explain

Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? The new regulation will only impact uniformed members of the Massachusetts State Police and the agency operations.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? (Performance standards express requirements in terms of outcomes, giving the regulated party flexibility to achieve regulatory objectives and design/operational standards specify exactly what actions regulated parties must take.) See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities? See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to provide educational services to keep up to date with regulatory requirements? See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts? See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts? See response above.

Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation provide for less stringent compliance or reporting requirements for small businesses? See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses? See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Did the agency consolidate or simplify compliance or reporting requirements for small businesses? See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective? See response above.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses? See response above.