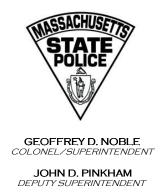


The Commonwealth of Massachusetts Department of State Police



LIEUTENANT GOVERNOR

TERRENCE M. REIDY SECRETARY

NOTICE OF PUBLIC HEARING

Under the provisions of M.G.L. c. 30A, the Massachusetts Department of State Police will conduct a public hearing for the purpose of gathering comments, ideas, and information concerning the following regulation:

515 CMR 10.00: Promotional Process for Rank of Captain

<u>Summary of Proposed Regulation</u>: Adoption of this regulation will provide a framework for the new promotional process for the rank of captain for uniformed members of the Department, including information regarding notification requirements, administration, and scoring for a promotional examination, as well as information regarding selection of members.

The Department is holding this public hearing remotely via Zoom. You may join via computer or telephone as described below.

Individuals who provide notice of their intent to testify will be afforded an earlier opportunity to speak. Speakers are strongly encouraged to provide notice of their intent to testify by emailing or writing to the address below.

Email: Doug.Levine@pol.state.ma.us

Postal Mail: Doug Levine

Office of the Chief Legal Counsel Department of State Police

470 Worcester Road Framingham, MA 01702

Written comments will be accepted beginning on November 22, 2024 until 5:00pm on December 13, 2024. All comments received may be released in response to a public records request.

A copy of the proposed regulation may be obtained by contacting the above address or email address or by visiting: https://www.mass.gov/event/515-cmr-1000-promotional-process-for-rank-of-captain-public-hearing-12-13-2024

Scheduled Hearing Date: December 13, 2024 at 10:00 AM

Via Computer:

Please go to the following URL to join the Zoom webinar: https://tinyurl.com/StatePolicePublicHearing

Webinar ID: 961 8209 0588 Passcode: 776293

<u>Via Telephone</u>: (646) 931-3860

Small Business Impact Statement				
(As required by M.G.L. c. 30A §§ 2, 3 & 5)				
CMD N	o . <i>E</i> 16	5 CMD 10 00		
CMR No.: 515 CMR 10.00 Estimate of the Number of Small Businesses Impacted by the Regulation: None				
Select Yes or No and Briefly Explain				
Yes	No	Will small businesses have to create, file, or issue additional reports?		
	\checkmark	The new regulation will only impact uniformed members of the Massachusetts State Police and		
		the agency operations.		
37	N.T.			
Yes	No ☑	Will small businesses have to implement additional recordkeeping procedures?		
		See response above.		
Yes	No	Will small businesses have to provide additional administrative oversight?		
	\checkmark	See response above.		
Yes	No	Will small businesses have to hire additional employees in order to comply with the proposed		
		regulation? See response above.		
Yes	No	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer,		
	\checkmark	See response above.		
Yes	No	Does the regulation require small businesses to purchase a product or make any other capital		
	V	investments in order to comply with the regulation?		
		See response above.		
Yes	No	Are performance standards more appropriate than design/operational standards to accomplish the		
	\checkmark	regulatory objective?		
		(Performance standards express requirements in terms of outcomes, giving the regulated party		
		flexibility to achieve regulatory objectives and design/operational standards specify exactly what		
		actions regulated parties must take.)		
		See response above.		
Ves	No	Do any other regulations dualisate or conflict with the proposed constations		
Yes	No ☑	Do any other regulations duplicate or conflict with the proposed regulation? See response above.		
		See response above.		
Yes	No	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory		
	\checkmark	enforcement activities?		
		See response above.		
V	N.	D. d 16		
Yes	No ☑	Does the regulation require small businesses to provide educational services to keep up to date with		
		regulatory requirements?		
		See response above.		
Yes	No	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts?		
	\checkmark	See response above.		
Yes	No ☑	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts?		
		See response above.		
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Yes	No ☑	Does the regulation provide for less stringent compliance or reporting requirements for small businesses? See response above.
Yes	No ☑	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses? See response above.
Yes	No ✓	Did the agency consolidate or simplify compliance or reporting requirements for small businesses? See response above.
Yes	No ☑	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective? See response above.
Yes	No ✓	Are there alternative regulatory methods that would minimize the adverse impact on small businesses? See response above.