



COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF VETERANS' SERVICES

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EXECUTIVE OFFICE OF VETERANS' SERVICES

NOTICE OF PUBLIC HEARING

Please be advised that, in accordance with M.G.L. c. 30A, §2, Notice is hereby given that the Commonwealth of Massachusetts Executive Office of Veterans' Services ("EOVS") will hold a public hearing for the purpose of hearing any comments in connection with the proposed Regulations at 108 CMR 15.00: Criminal Offender Record Checks. The proposed Regulations establish a core standardized policy and procedure for EOVS, its agencies, and vendor programs regarding the review of criminal records of candidates for employment, applicants to the state operated veterans' homes, and volunteers. and are authorized 108 CMR 65.00: M.G.L. c. 115, § 2 and c. 115A, § 13.

EOVS will hold this public hearing remotely on Friday, January 12, 2024 at 10:00 AM via WebEx. To participate in the remote public hearing, please join from the meeting link <https://eohhs.webex.com/eohhs/j.php?MTID=m550fe4cbcd3974948783469d7931e0c5> or join by phone by dialing +1-617-315-0704 United States Toll (Boston) or +1-650-479-3208 United States Toll] when prompted.

A copy of the proposed Regulations referenced above may be viewed by visiting [Executive Office of Veterans Services Notice of Public Hearing | Mass.gov](#). Any person who would like to offer comments may participate in the public hearing at the date and time indicated above or submit written comments. Those who wish to receive a written copy of the proposed Regulations, or to submit written comments, may do so by sending an email to jenna.buonopane5@mass.gov, or by mail to:

Jenna Buonopane - Paralegal
Commonwealth of Massachusetts
Executive Office of Veterans' Services
600 Washington Street, 2nd Floor
Boston, MA 02111

Written comments must be received by 5:00 P.M. on January 15, 2024.

Attached please find the accompanying Small Business Impact Statement in accordance with M.G.L. c. 30A, §2.

Small Business Impact Statement

(As required by M.G.L. c. 30A §§ 2, 3 & 5)

Agency: Executive Office of Veterans' Services

CMR No: 108 CMR 15.00: Criminal Offender Record Checks

Estimate of the Number of Small Businesses Impacted by the Regulation: None

Select Yes or No and Briefly Explain

Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports? No additional reports are required by these amendments
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures? Small businesses will not have to implement additional recordkeeping procedures as a result of these amendments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight? Small businesses will not have to provide additional administrative oversight as a result of these amendments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation? Small businesses will not have to hire additional employees as a result of these amendments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)? Small businesses will not have to hire other professionals as a result of these amendments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation? Small business will not have to purchase a product or make capital investments as a result of these amendments.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? (Performance standards express requirements in terms of outcomes, giving the regulated party flexibility to achieve regulatory objectives and design/operational standards specify exactly what actions regulated parties must take.) The law requires regulatory requirements.
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation? No other regulations duplicate or conflict with these proposed amendments..

Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities?</p> <p>The regulations do require regulated facilities, including any small businesses, to cooperate with reporting requirements and data requests.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Does the regulation require small businesses to provide educational services to keep up to date with regulatory requirements?</p> <p>The proposed amendments do not require small businesses to provide educational services.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts?</p> <p>The regulation is not likely to deter the formation of small businesses in Massachusetts.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts?</p> <p>The regulation is not likely to encourage the formation of small businesses in Massachusetts.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Does the regulation provide for less stringent compliance or reporting requirements for small businesses?</p> <p>The regulation does not provide for less stringent compliance or reporting requirements for small businesses. All regulated facilities must follow the same reporting standards.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses?</p> <p>The regulation does not establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses. All regulated facilities must follow the same reporting requirements.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Did the agency consolidate or simplify compliance or reporting requirements for small businesses?</p> <p>There is no compliance or reporting requirements for small businesses under this regulation. The Department did not consolidate or simplify compliance or reporting requirements for small businesses.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective?</p> <p>Performance standards cannot replace design or operational standards without hindering delivery of the regulation's objective.</p>
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	<p>Are there alternative regulatory methods that would minimize the adverse impact on small businesses?</p> <p>There are no alternative regulatory methods to implement veteran eligibility requirements. This regulation has no adverse impact on small businesses.</p>