



COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF VETERANS' SERVICES

600 Washington Street, 7th floor

Boston, MA 02111

TEL: (617) 210-5480 FAX: (617) 210-5883 TTY: (617) 210-5883

www.mass.gov/veterans

MAURA T. HEALEY
GOVERNOR

JON SANTIAGO, MD, MPH
SECRETARY

KIMBERLEY DRISCOLL
LIEUTENANT GOVERNOR

**EXECUTIVE OFFICE OF VETERANS SERVICES
NOTICE OF PUBLIC HEARING**

Please be advised that, in accordance with M.G.L. c. 30A, §2, Notice is hereby given that the Commonwealth of Massachusetts Executive Office of Veterans Services ("EOVS") will hold a public hearing for the purpose of hearing any comments in connection with the proposed Regulations at 108 CMR 17.00: Veterans Equality Review Board – Rules of Procedure. The proposed Regulation details the rules of procedure as it pertains to the Veterans Equality Review Board ("VERB"). 108 CMR 17.00 shall govern all proceedings of the Veterans Equality Review Board created under M.G.L. c. 115, § 16 and M.G.L. c. 126, § 53, as amended. The Veterans Equality Review Board shall meet to review and act on applications that are submitted to the Executive Office of Veterans Services for those who have received a less than honorable discharge.

EOVS will hold this public hearing remotely on Friday, February 14, 2025 at 10:00 AM via Microsoft Teams at the following link: https://teams.microsoft.com/l/meetup-join/19%3ameeting_YWI2ODUzYmYtZTA1OS00MDBmLWEzYjMtMWRhMGJjYjY5NmFi%40thread.v2/0?context=%7b%22Tid%22%3a%223e861d16-48b7-4a0e-9806-8c04d81b7b2a%22%2c%22Oid%22%3a%22ce9ffe53-8cfa-4b3b-b55c-9aab7d137205%22%7d

or by Meeting ID: 264 943 392 273
Passcode: iq2hX2Td

A copy of the proposed Regulations referenced above may be viewed by visiting <https://www.mass.gov/event/executive-office-of-veterans-services-notice-of-public-hearing-verb-rules-of-procedure-02-14-2025>. Any person who would like to offer comments may participate in the public hearing at the date and time indicated above or submit written comments. Those who wish to receive a written copy of the proposed Regulations, or to submit written comments, may do so by sending an email to jenna.buonopane5@mass.gov or by mail to:

Jenna Buonopane - Paralegal
Commonwealth of Massachusetts



COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF VETERANS' SERVICES

600 Washington Street, 7th floor

Boston, MA 02111

TEL: (617) 210-5480 FAX: (617) 210-5883 TTY: (617) 210-5883

www.mass.gov/veterans

MAURA T. HEALEY
GOVERNOR

JON SANTIAGO, MD, MPH
SECRETARY

KIMBERLEY DRISCOLL
LIEUTENANT GOVERNOR

Executive Office of Veterans' Services
600 Washington Street, 2nd Floor
Boston, MA 02111

Written comments must be received by 5:00 p.m. on February 21, 2025.
Attached please find the accompanying Small Business Impact Statement in accordance with
M.G.L. c. 30A, §2.

Initial Small Business Impact Statement

(As required by M.G.L. c. 30A §§ 2, 3 & 5)

CMR No.: 108 CMR 17.00: (Veterans Equality Review Board – Rules of Procedure)

Estimate of the Number of Small Businesses Impacted by the Regulation: 0

Select Yes or No and Briefly Explain

Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to create, file, or issue additional reports?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to implement additional recordkeeping procedures?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to provide additional administrative oversight?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Will small businesses have to hire additional employees in order to comply with the proposed regulation?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer,
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? (Performance standards express requirements in terms of outcomes, giving the regulated party flexibility to achieve regulatory objectives and design/operational standards specify exactly what actions regulated parties must take.)
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Do any other regulations duplicate or conflict with the proposed regulation?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation require small businesses to provide educational services to keep up to date with regulatory requirements?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation provide for less stringent compliance or reporting requirements for small businesses?

Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Did the agency consolidate or simplify compliance or reporting requirements for small businesses?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective?
Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>	Are there alternative regulatory methods that would minimize the adverse impact on small businesses?