Record Groups LA

Labor and Industries

Repository: Massachusetts Archives 220 Morrissey Blvd Boston, MA 02125

Reviewed 2020-08-20

Record Group List:

- Department of Labor and Industries (LA1)
- <u>Massachusetts Development and Industrial Commission (LA1.01)</u>
- Department of Labor and Industries Division of Statistics (LA1.03)
- <u>Division of Occupational Hygiene (LA1.04)</u>
- Division on the Necessaries of Life (LA1.05)
- Division of Apprentice Training (LA1.06)
- <u>Division of Minimum Wage (LA1.07)</u>
- Department of Labor and Industries Division of Industrial Safety (LA1.08)
- Bureau of Statistics (LA2)
- Executive Office of Labor (LA3)
- Board of Conciliation and Arbitration (LA4)
- Massachusetts Labor Relations Commission (LA5)
- Department of Industrial Accidents (LA6)
- Joint Labor-Management Committee (LA7)

Record Group Descriptions and Related Series:

Record Group Number: LA1 Record Group Name: Department of Labor and Industries

Historical Note:

Massachusetts St 1912, c 726 (effective 1913) established the State Board of Labor and Industries. St. 1919, c 350, s 69 replaced it with the Dept. of Labor and Industries, which also absorbed the Board of Conciliation and Arbitration, Minimum Wage Commission, office of Commissioner of Standards, office of Surveyor General of Lumber, and Bureau of Statistics. St 1969, c 704, s 3 placed the department within the Executive Office of Manpower Affairs; St 1982, c 668 transferred it to the Executive Office of Labor. It was replaced per St 1996, c 151, s 111 by the Dept. of Labor and Workforce Development within the Office of Labor, Education, and Economic Development. Additional Description: <u>http://www.worldcat.org/oclc/145429792</u>

Related Series:

Annual reports, 1914-1935

Identifier:	LA1/1318 (subseries)
Extent:	3 pamphlet boxes
Arranged:	Arranged chronologically.
Notes: Public document, number 104.	
	Reports for 1923-1927 missing.
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Additional Description: http://www.worldcat.org/oclc/122520761

Child Labor Law slide presentation

Identifier:	LA1/2316X
Extent:	1 document box

Rules and regulations filed with the Secretary of the Commonwealth, 1971-1973

Identifier:LA1/2610XExtent:0.17 cubic feet (1 document box)Additional Description: http://www.worldcat.org/oclc/855211793

Record Group Number: LA1.01 Record Group Name: Massachusetts Development and Industrial Commission

Historical Note:

St 1929, c 357 established the Massachusetts Industrial Commission in the Department of Labor and Industries for the promotion and development of the industries and the industrial, agricultural, and recreational resources of the Commonwealth. St 1932, c 99 renamed the body the Massachusetts Industrial and Development Commission; St 1933, c 73 abolished it.

St 1937, c 427 again established the Massachusetts Development and Industrial Commission in the Department of Labor and Industries. St 1953, c 409 abolished the commission and the State Planning Board, combining their powers and duties in a Department of Commerce.

Additional Description: <u>http://www.worldcat.org/oclc/145429311</u>

Related Series:

Report on competitive position of Massachusetts industry, 1951

-	1 07
Identifier:	LA1.01/13X
Extent:	0.17 cubic feet (1 volume in 1 document box)
Notes:	Cover title: A report to the Massachusetts State Development &
Industrial Commission Concerning Competitive Position of	
	Massachusetts Industry
Additional D	accription, http://www.worldcat.org/oclc/122E21220

Additional Description: http://www.worldcat.org/oclc/122521230

Report of the investigation of the textile industry, 1930

Identifier:	LA1.01/819X	
Extent:	0.17 cubic feet (1 volume in 1 document box)	
Additional Description: <u>http://www.worldcat.org/oclc/122575219</u>		

Annual reports, 1940-1952

Identifier:	LA1.01/1318 (subseries)	
Extent:	Partial document box	
Arranged:	Arranged chronologically.	
Notes:	Reports for 1948-1949 missing.	
Additional Description: <u>http://www.worldcat.org/oclc/122575254</u>		

Record Group Number: LA1.03 Record Group Name: Department of Labor and Industries – Division of Statistics

Historical Note:

The Division of Statistics in the Department of Labor and Industries was established in 1919 to replace the abolished Bureau of Statistics (St 1919, c 350, ss 25, 69). Its duties were to collect, arrange, and publish statistical information on labor, manufactures, and the condition of the working classes. Additional duties included the establishment and maintenance of public employment offices in cooperation with the United States Employment Service and the compilation of data on exports of manufactures.

The division was organized into four branches: Statistics of Labor, Statistics of Manufactures, the Library, and Public Employment Offices. Every month the division would collect information from the branches and publish it in guarterly and annual reports. The collected information was also sent out in press releases and made available to business organizations, labor unions, colleges, government agencies, and individuals engaged in research. The division was also concerned with supplying statistical data requested by large businesses. Routinely, statistical inquiries involved comparing data over several years to show long-term industrial trends. The division's data was also used by the Board of Conciliation and Arbitration in ruling on labor strikes and contract negotiations.

The focus of the division's activities shifted with changes in economic conditions. During World War I investigations concentrated on the metal industries, in times of high unemployment the division would identify ways of using surplus labor power, and during prosperity it investigated industrial growth. After World War II, with the rise of trade union membership, all labor unions operating in Massachusetts were required to file annual financial and policy reports with the division (St 1946, c 618).

In 1969 the reorganization of the executive branch placed the Department of Labor and Industries and with it the Division of Statistics under the authority of the Executive Office of Manpower Affairs (St 1969, c 704, s 17). The Division of Statistics was abolished in 1981 (St 1981, c 351, s 250).

Additional Description: http://www.worldcat.org/oclc/145429248

Related Series:

Annual financial reports of labor unions, 1946-1981 (bulk 1973-1980)

Identifier:	LA1.03/7X
Extent:	45 cubic ft. (36 record center cartons)

Index: 0.9 cubic ft. (ca. 9700 cards; in 9 boxes)

Arranged: In two subseries:
(1) Annual financial reports of labor unions
(2) Annual financial reports of labor unions out of existence;
Arranged within each subseries by number assigned to union, thereunder chronologically in reverse order

Additional Description: <u>http://www.worldcat.org/oclc/122656192</u>

Returns of annual statistics of manufactures, 1975-1979 (bulk 1976-1978)

Identifier:	LA1.03/8X
Extent:	17.5 cubic feet (18 record center cartons)
	Finding aid: 2.5 cubic feet (2 record center cartons)
Arranged:	In two subseries:
	(1) Returns of annual statistics;
	Arranged chronologically, thereunder alphabetically by city
	(2) Returns to be examined.
	Arranged by industry classification number
Notes:	Also known as: Census of manufactures.
Additional D	Description: <u>http://www.worldcat.org/oclc/122469464</u>

Annual Reports, 1940-1963

Identifier:	LA1.03/1318 (subseries)	
Extent:	1 document box	
Arranged:	Arranged chronologically.	
Additional Description: <u>http://www.worldcat.org/oclc/145430168</u>		

Employment statistics, 1924-1973

Identifier:	LA1.03/2018X
Extent:	3.75 cubic feet (3 record center cartons)
Arranged:	Within each publication, arranged (i.e. bound) chronologically in
	reverse order.
Notes:	There are some omissions and duplicates.

Record Group Number: LA1.04 Record Group Name: Division of Occupational Hygiene

Historical Note:

St 1934, c 331 provided for a Division of Occupational Hygine within the Department of Labor and Industries, to investigate conditions of occupations relating to health hazards, to investigate and evaluate methods for their control, to prepare rules and regulations for the prevention of occupational accidents and diseases, and to promote occupational health and safety education (MGLA c 23, s 11A).

Additional Description: http://www.worldcat.org/oclc/145429795

Related Series:

Annual reports, 1939-1966

Identifier:LA1.04/1318 (subseries)Extent:Document boxArranged:Arranged chronologically.Additional Description:http://www.worldcat.org/oclc/122336060

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Record Group Number: LA1.05 Record Group Name: Division of the Necessaries of Life

Historical Note:

St 1919, c 341 established the Commission on the Necessaries of Life "to study and investigate the circumstances affecting the prices of commodities which are necessaries of life." St 1930, c 410 superseded it with the Division on the Necessaries of life in the Department of Labor and Industries. St 1939, c 261 placed the division and the Division of Standards under a single director. St 1968, c 467 abolished the division; its functions were absorbed by the Division of Standards.

Additional Description: http://www.worldcat.org/oclc/145429807

Related Series:

Annual reports, 1919-1965

Identifier:	LA1.05/1318 (subseries)
Extent:	1 document box and 5 volumes

Arranged:Arranged chronologically.Notes:Reports for 1926-1929 and 1937-1938 missing.Additional Description:http://www.worldcat.org/oclc/86132290

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Record Group Number: LA1.06 Record Group Name: Division of Apprentice Training

Historical Note:

St 1941, c 707 established a Division of Apprentice Training with the Department of Labor and Industries administered by an Apprenticeship Council and a director of Apprenticeship, who would approve all apprenticeship agreements in the Commonwealth as defined by law. The functions of the division are currently described in MGLA c 23, ss 11E-11L.

Additional Description: http://www.worldcat.org/oclc/145429818

Related Series:

Annual reports, 1942-1964

Identifier:	LA1.06/1318 (subseries)	
Extent:	1 document box	
Arranged:	Arranged chronologically.	
Notes:	Reports for 1944-1945 and 1957-1958 missing.	
Additional Description: <u>http://www.worldcat.org/oclc/122521199</u>		

Director's subject files, 1934-1985

Identifier:	LA1.06/1841
Extent:	2 document boxes

Affirmative Action/EEO Program files, 1947-1989

Identifier:	LA1.06/1842
Extent:	1 document box

Building Opportunity project files.

Identifier: LA1.06/1843

Women in Building Trade Policy files.

Identifier: LA1.06/1844

Apprentice Training Council Meeting Minutes, 1952-1986

Identifier:LA1.06/1845Extent:1 document box

Legislative Review files, 1934-1974

Identifier: LA1.06/1846

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Record Group Number: LA1.07 Record Group Name: Division of Minimum Wage

Historical Note:

St 1912, c 706 established the Minimum Wage Commission based on the recommendation of the Commission on Minimum Wage Boards, to determine minimum wages for women and minors. St 1919, c 350, which established the Dept. of Labor and Industries, provided that its associate commissioners constitute a Board of Conciliation and Arbitration, exercising the functions of the previous board of that name and of the Minimum Wage Commission, both of which were abolished (ss 69, 72). In practice this resulted in a Division of Minimum Wage, which issued annual reports for the Minimum Wage Commission. St 1936, c 430, reestablished the commission in the Dept. of Public Health; St 1937, c 401 in turn replaced it in the Dept. of Labor and Industries, where by 1939 its affairs were once again being administered by a Minimum Wage Division (later Division of Minimum Wage), although annual reports were issued in the name of the commission. The commission was reconstituted by St 1947, c 432, which extended its jurisdiction to all workers. It was abolished by St 1973, c 1192, s 7, but its functions continue by statute under the commissioner of labor and industries (MGLA c 151), administered as before by the Division of Minimum Wage (or Minimum Wage Division). Additional Description: http://www.worldcat.org/oclc/145429820

Related Series:

Annual reports, 1914-1963

Identifier:	LA1.07/1318 (subseries)
Extent:	1 document box and 3 volumes
Arranged:	Arranged chronologically.

Notes: Reports for 1943 missing. Also known as Public Document, number 102. Additional Description: http://www.worldcat.org/oclc/78440426

Minutes, 1913-1914

Identifier: LA1.07/1808X Extent: 1 volume

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Record Group Number: LA1.08 Record Group Name: Department of Labor and industries – Division of Industrial Safety

Historical Note:

The Division of Industrial Safety was established within the Department of Labor and Industries. Pursuant to St 1919, c 350, s 71. Additional Description: <u>http://www.worldcat.org/oclc/145429824</u>

Related Series:

Annual reports, 1940-1965

Identifier:	LA1.08/1318 (subseries)
Extent:	1 document box
Arranged:	Arranged chronologically.
Notes:	Volume Reports for 1943, 1950, 1964 missing.
Additional Description: <u>http://www.worldcat.org/oclc/122575253</u>	

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Record Group Number: LA2 Record Group Name: Bureau of Statistics

Historical Note:

The Bureau of Statistics of Labor was created in 1869 (Resolves 1869, c 102) to collect statistical data and to publish an annual report for the state legislature. The bureau was to report on all aspects of labor in Massachusetts, including the "commercial, industrial, social, educational, and sanitary conditions of the laboring classes and on the permanent

prosperity of the productive industry of the Commonwealth." The chief and deputy of the bureau were to be appointed by the governor.

The bureau was the first permanent state board of labor in the United States and became a model agency on the national and international level. In 1873, amid controversy that the bureau was biased toward labor, Carroll D. Wright was appointed chief and began to reorganize the bureau and collect information for an impartial presentation of the facts relating to hours of labor, wages, profits, child labor, women in the labor force, strikes, and conditions of the working class, including housing, education, poverty, divorce, and crime. Beginning in 1875 the bureau assumed responsibility for the decennial census of population (in which the secretary of the Commonwealth remained involved however) as well as for the decennial census of industries (St 1874, c 386). A combined 1885 census dealt with the number of inhabitants and registered voters, manufactures, mining, agriculture, fisheries, commerce, libraries, and schools (St 1884, c 181). Provision for separate annual collection, tabulation, and publication of statistics of manufactures was made by St 1886, c 174, which required standarized information from manufacturers including statistics on raw materials, goods manufactured, number of stockholders, capital invested, numbers of workers employed, and total wages paid. In 1909 legislation shortened the agency's name to Bureau of Statistics and further expanded its duties to include the maintenance of free employment offices (St 1909, c 371).

The agency as a matter of policy refrained from directly advocating legislation, but its work affected the course of labor law pertaining to the education of children employed in manufacturing establishments (Resolves 1874, c 62), establishment of the State Board of Arbitration and Conciliation (St 1886, c 263), the ten-hour work day limit for minors and women (St 1887, c 280), and employers' liability (St 1887, c 270), as well as the codification of labor law in 1909 (St 1909, c 514).

In 1919 the Bureau of Statistics was abolished in the general reorganization of the executive branch (St 1919, c 350, s 25). Its duties and responsibilities were divided between the department of the secretary of the Commonwealth, which took over the supervision of the decennial census, relating to population only (s 26), and the Division of Statistics in the new Department of Labor and Industries, now responsible for industrial and commercial statistics (s 69).

Additional Description: http://www.worldcat.org/oclc/145429246

Related Series:

Registers of summer census, 1915-1924

Identifier:	LA2/5X
Extent:	0.35 cubic feet (1 document box)
Arranged:	Arranged alphabetically.

Notes: Records preserved by the Division of Statistics, Department of Labor and Industries.

Additional Description: <u>http://www.worldcat.org/oclc/122520700</u>

Correspondence concerning summer census, 1878-1955 (bulk 1904-1924)

Identifier:	LA2/6X
Extent:	0.35 cubic feet (1 document box)
Arranged:	Arranged alphabetically by town, thereunder chronologically.
Notes:	Provenance of documents on Pullman strike unclear. Records
	preserved by the Division of Statistics, Department of Labor and
	Industries.

Additional Description: http://www.worldcat.org/oclc/122506022

Report on census taking in Massachusetts, 1919-1922

Identifier:	LA2/788X
Extent:	0.17 cubic feet (1 document box)
Notes:	Typescript copy was presented by the author to the Massachusetts
	Department of Labor and Industries in 1939.

Industrial statistics schedule, 1875

Identifier:LA2/851XExtent:1 volumeArranged:Arranged by subject.Additional Description: http://www.worldcat.org/oclc/122469509

Annual reports, 1870-1919

Identifier:	LA2/1318 (subseries)	
Extent:	49 volumes	
Arranged:	Arranged chronologically.	
Notes:	Public documents, number 15.	
Additional Description: http://www.worldcat.org/oclc/122412393		

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Record Group Number: LA3 Record Group Name: Executive Office of Labor

Historical Note:

St 1982, c 668, effective 1983 (see MGLA c 6A, s 17E), created the Executive Office of Labor under a secretary of labor, to which were transferred from the Executive Office of

Manpower Affairs: Dept. of Labor and Industries, including Division of Industrial Accidents (Dept. of Industrial Accidents per St 1985, c 272), Joint Labor-Management Committee, and Minimum Wage Commission (i .e., Division); Massachusetts Labor Relations Commission; Board of Conciliation and Arbitration; and Health, Welfare, and Retirement Trust Funds Board; industrial accidents, labor-management, labor relations, and conciliation units not however being subject to the executive office's jurisdiction. St 1984, c 208 added the Massachusetts Industrial Services Program, administered jointly with the Executive Office of Economic Affairs.

Additional Description: http://www.worldcat.org/oclc/122357374

Related Series:

Administration issue and policy files, 1983-1990

Identifier:LA3/1696Extent:2.85 cubic feet (2 record center cartons and 1 document box)Arranged:Arranged alphabetically by subject.Additional Description:http://www.worldcat.org/oclc/122372745

Intergovernmental policy subject files, 1983-1990

Identifier:	LA3/1697
Extent:	1.25 cubic feet (1 record center carton)
Arranged:	Arranged alphabetically by agency.
Notes:	Public documents, number 15.
Additional Description: <u>http://www.worldcat.org/oclc/122564517</u>	

Legislative files, 1983-1990

Identifier:	LA3/1698
Extent:	0.35 cubic feet (1 document box)
Arranged:	Arranged chronologically.
Notes:	Files for 1987 and 1989 lacking.
Additional Description: <u>http://www.worldcat.org/oclc/122556622</u>	

Secretary's correspondence, 1989

Identifier:	LA3/1699
Extent:	1 document box

Record Group Number: LA4 Record Group Name: Board of Conciliation and Arbitration

Historical Note:

The State Board of Conciliation and Arbitration (until 1902 known as the State Board of Arbitration and Conciliation or the State Board of Arbitration) was established by St 1886, c 263 and empowered to intervene in labor disputes occurring in businesses in the Commonwealth that employed not less than twenty-five persons. The board initially consisted of three persons appointed by the governor for one-year terms, including a representative of labor, a representative of employers, and a third recommended by the two other appointees or chosen by the governor. The board accepted applications for arbitration from either employers, a majority of employees of a business, or both, if the dispute did not involve questions subject to court action. The board was responsible for conducting onsite investigation and holding a public hearing on the cause of a dispute, on condition that the parties uphold an agreement not to engage in a lockout or a strike. A written decision on settling the dispute by the board after the hearing that was binding for six months, and thereafter until either party gave sixty days notice of its intention not to be bound by it. Records of these actions were kept by the clerk of the board and reported annually to the clerk of the city or town. The state board was also given the authority by the 1886 act to advise boards formed by agreement of both employers and employees for the purpose of resolving disputes.

Under St 1887, c 269, board members' terms were extended to three years, and the board was given the authority to intervene at the request of municipal officials in actual or threatened strikes or lockouts to the extent that, if persuasion to submit to arbitration failed, the board would publish a report assigning blame for the continuing dispute. Notification by municipal officials was made mandatory by St 1902, c 446, which also provided for board notification by either party to the dispute. Intervention by the board when the public welfare was threatened could be requested by the governor under St 1904, c 313.

The authority of the board was recodified and refined by St 1909, c 514, ss 10-16 and St 1914, c 681. In the general reorganization of the executive branch of 1919, the board was placed under a Department of Labor and Industries and renamed the Board of Conciliation and Arbitration (St 1919, c 350, s 72). Under the new department the membership of the board was comprised of the three associate commissioners of labor and industries, who combined the functions of the previous state board members with those of the Minimum Wage Commission (established by St 1912, c 706). They could investigate the circumstances of any industrial dispute and could establish wage boards. (Insofar as their functions regarding minimum wage were concerned, they were defined as a separate Minimum Wage Commission by St 1947, c 432). St 1938, c 364 extended the board's

authority by including companies with less than twenty-five employees under its jurisdiction and by removing the exception for actionable disputes; the board's decisions were binding beyond six months to the extent agreed on by both parties in the original application.

While special provision not involving the board had been made for the peaceful settlement of industrial disputes dangerous to public health and safety (St 1947, c 596; St 1954, c 557) and for the judicial enforcement of collective bargaining agreements to arbitrate (St 1959, c 546), the board was named in the act relative to collective bargaining by public employees (St 1973, c 1078), to provide mediation and fact-finding in the event of an impasse in such bargaining.

From 1969 the Department of Labor and Industries, whose associate commissioners constituted the membership of the board, was placed under the new Executive Office of Manpower Affairs. Administrative changes in the board itself included having a chair designated by the governor from among the three members (St 1973, c 1192, s 2). Under St 1979, c 393, s 65, in grievance arbitration of a public or private sector dispute arising under a collective bargaining agreement the chair could designate the neutral (non-labor, non-management) member of the board to sit as a single arbitrator with full power of the board. By St 1980, c 146 the chair could appoint a temporary neutral member or arbitrator with full board powers.

In 1981 the Board of Conciliation and Arbitration was set up as a separate department of the Executive Office of Manpower Affairs, with a neutral chair appointed by the governor for five years (St 1981, c 351, s 235; Exec Order 198). The chair could appoint a vice chair and a staff of mediators and investigators, and could utilize the staff of the Joint Labor Management Committee of the Department of Labor and Industries. He could appoint two board members representative of labor and employers respectively, on a case-by-case basis after consultation with parties to any grievance arbitration. He retained his other temporary appointive powers as provided in the 1979 and 1980 legislation. The board was placed within the new Executive Office of Labor by St 1982, c 668.

Related Series:

Mediation and arbitration case files, 1968-1975

Identifier:	LA4/1
Extent:	8.75 cubic feet (7 record center cartons)
Arranged:	Box 1: Fact finding reports, 1968-1969.
	Box 2: Fact finding reports, 1970. Arbitration, 1966, 1972-1973, 1975.
	Box 3: Fact finding reports, 1971-1973.
	Box 4: Mediation, 1970.
	Box 5: Companies, municipal, 1972.

Box 6-7: 1975.Notes:Case files for 1974 are missing.Additional Description: http://www.worldcat.org/oclc/122506017

Minutes of hearings, 1886-1889 (bulk 1886-1887)

Identifier:	LA4/2X
Extent:	2 volumes
Arranged:	Arranged chronologically by hearing date.
Additional Description: <u>http://www.worldcat.org/oclc/122564388</u>	

Log of strike cases, 1910-1949 (bulk 1910-1937)

Identifier:	LA4/3X
Extent:	0.73 cubic feet (7 volumes)
Arranged:	Arranged chronologically, thereunder by docket number.
Notes:	Logs for 1938-1941 missing.
Additional Description: <u>http://www.worldcat.org/oclc/122575220</u>	

Applications for arbitration, 1886-1893

Identifier:	LA4/534X
Extent:	0.35 cubic feet (1 document box)
Arranged:	Arranged by case number.
Additional Description: <u>http://www.worldcat.org/oclc/122505884</u>	

Daily log of hearings, 1886-1923

Identifier:	LA4/535X
Extent:	1.04 cubic feet (8 volumes)
Arranged:	Arranged chronologically.
Additional Description: <u>http://www.worldcat.org/oclc/122560366</u>	

Docket of labor disputes, 1902-1912

Identifier:	LA4/536X
Extent:	0.41 cubic feet (2 volumes in 1 document box)
Arranged:	Arranged by company name, thereunder chronologically.
Notes:	Dockets for 1905-1907 missing.
Additional Description: <u>http://www.worldcat.org/oclc/86144150</u>	

Decisions on labor disputes, 1886-1894

Identifier:	LA4/790X
Extent:	2 volumes

Arranged: Arranged chronologically by date of decision. Additional Description: <u>http://www.worldcat.org/oclc/122469417</u>

Annual reports, 1886-1964

Identifier:	LA4/1318 (subseries)
Extent:	Partial document box and 7 pamphlet boxes
Arranged:	Arranged chronologically.
Notes:	Public document, number 40.
	Reports for 1889, 1920-1939 missing.
Additional Description: <u>http://www.worldcat.org/oclc/86123331</u>	

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Record Group Number: LA5 Record Group Name: Massachusetts Labor Relations Commission

Historical Note:

Established by St 1937, c 436, the Labor Relations Commission (its official name) is a quasijudicial agency whose purpose is to insure the prompt, peaceful, and fair resolution of labor disputes. Its original jurisdiction was expanded in 1964 (St 1964, c 576), 1973 (St 1973, c 382), and 1977 (St 1977, c 768), as the legislature granted full collective bargaining rights to state and municipal employees in the executive and judicial branches of government. The commission, the state's counterpart to the National Labor Relations Board, administers the Labor Relations Law (MGLA c 150A) and the Public Employee Labor Relations Law (MGLA c 150E), which give employees in both the private and public sectors the right to form, join, or otherwise participate in a union or association; to bargain collectively; to engage in concerted activity for mutual aid and protection; and to refrain from participating in any of these activities.

The commission has three members appointed by the governor, with the approval of his council, for staggered five-year terms. Administratively the commission is within the Executive Office of Labor, but not subject to its jurisdiction. The commission is responsible for the disposition of charges of unfair labor practices; it conducts representation elections and bargaining unit determinations, prevents and terminates strikes, determines agency service fees to be collected by unions, and litigates court appeals to its rulings. In addition it processes requests for binding arbitration.

Related Series:

Labor relations case files, 1950-1967 (bulk 1960-1967)

Identifier:	LA5/430
Extent:	42.08 cubic feet (32 record center cartons and 8 document boxes)
Arranged:	Arranged chronologically, thereunder by docket classification, and
	then by case number.
Additional Description: http://www.worldcat.org/oclc/122336028	

Annual reports, 1939-1964

Identifier:	LA5/1318 (subseries)	
Extent:	Partial document box	
Arranged:	Arranged chronologically.	
Notes:	Reports for 1950-1953 missing.	
Additional Description: <u>http://www.worldcat.org/oclc/122506057</u>		

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Record Group Number: LA6 Record Group Name: Department of Industrial Accidents

Historical Note:

St A11, c 751 established the Industrial Accident Board. St 1919. c 350. s 68 established the Department of Industrial Accidents, consisting of the Industrial accident Board. St 1953, c 314 replaced the department with the Division of Industrial Accidents within the Department of Labor and Industries, consisting of a reconstituted Industrial Accident Board. St 1985, c 572, s 4 (effecting 1986) replaced the division with a separate Department of Industrial Accidents in the Executive office of Labor; within its Division of Dispute Resolution has established another reconstituted Industrial Accident Board. Their functions are currently described in MGLA c 23E.

Additional Description: <u>http://www.worldcat.org/oclc/145429797</u>

Related Series:

Annual reports, 1940-1963

Identifier:	LA6/1318 (subseries)
Extent:	1 document box
Arranged:	Arranged chronologically.

Notes: Public document, number 105. Reports for 1942, 1950-1953, 1957-1958, 1960-1962 missing. Additional Description: <u>http://www.worldcat.org/oclc/122297748</u>

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Record Group Number: LA7 Record Group Name: Joint Labor-Management Committee

Historical Note:

Massachusetts St 1977, c 730, s 1 (amending St 1973, c 1078 by insertion of s 4A), effective 1978, established within but not subject to the jurisdiction of the Dept. of Labor and Industries, the Joint Labor-Management Committee, appointed by the governor to have oversight responsibility for all collective bargaining negotiations involving municipal police officers and firefighters, specifically to have at its discretion jurisdiction in any dispute over negotiation of terms of a collective bargaining agreement, to make every effort to encourage the parties to engage in good faith negotiations to reach settlement, and, if so decided, to remand any such dispute to the Board of Conciliation and Arbitration. In case of a genuine impasse it may specify issues to be arbitrated, nominate the panel of neutral arbitrators, determine the form of arbitration proceeding. St 1982, c 668, s 3 (MGLA c 6A, s 17E) placed the committee within the Executive Office of Labor; St 1996, c 151, c 28 placed it within the Dept. of Labor and Workforce Development.

Related Series:

Minutes, 1985-1999

Identifier:	LA7/2203
Extent:	5 cubic feet (4 record center cartons)
Arranged:	Arranged chronologically.
Notes:	Box 1: Jan. 1985-June 1988.
	Box 2: July 1988-June 1993.
	Box 3: July 1993-Dec. 1996.
	Box 4: Jan. 1997-June 1999.

Additional Description: http://www.worldcat.org/oclc/83570963